

# WV BIRTH TO THREE RAU IV NEWSLETTER

**SERVING: BOONE, CABELL, LINCOLN, LOGAN, MASON,  
MINGO, PUTNAM, AND WAYNE COUNTIES**

**OCTOBER - DECEMBER  
2025**



## Do you Have Concerns About your Child's Development?

Questions about your child reaching developmental milestones? Here are a few important milestones to look for.

First two months:

- Looks at your face
- Reacts to loud sounds

6 Months:

- Knows familiar people
- Rolls from tummy to back

12 months:

- Pulls to a stand
- Plays games like pat-a-cake

18 months:

- Points to show you something interesting
- Tries to use a spoon

If you would like to learn more about our program and services that we may be able to provide your child, please contact at us at the numbers listed.

**Want to Make a**

**BTT Referral?**

**Scan the QR Code**



## Reminders

1. RAU IV Updates
2. Staff Directory
- 3.-4. Birth to Three Families
5. Co. Parenting Article
- 6.-7. Welcome to RAU IV
8. Motor Play Ideas
9. Community Resources
10. RAU IV Contact Information

## RAU IV Contact Information

**304-523-5444 (Office)**

**304-523-5556 (Fax)**

**866-982-8855 (Toll free)**



For information regarding upcoming events, like and follow us on Facebook  
<https://www.rvcds.org/wvbtt>

## Contact Info



**Parent Partner**

**Hanna Clendenin**

**hclendenin@rvcds.org**

**304-643-7580**



## Interim Service Coordinators



**Megan Adkins**

Email: madkins@rvcds.org

Cell: 681-684-8399



**Kim Handley**

Email: khandley@rvcds.org

Cell: 304-690-0562



**Amanda Aliff**

Email: aaliff@rvcds.org

Cell: 304-545-7387



**Harold Sowards**

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**Rhelda Furnari**

Email: rfurnarl@rvcds.org

Cell: 681-554-1300



**Kathy Carrio**

Email: kcarrio@rvcds.org

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## Data Entry Specialists



**Paula Thompson**

Email: rau4data@rvcds.org

Office: 304-523-5444



**Noah Woodrum**

Email: rau4data@rvcds.org

Office: 304-523-5444

## RAU IV Director



**Shannon Baldwin**

Email: sbaldwin@rvcds.org

Office: 304-523-5444

## Administrative Assistant



**Shelly Crisp**

Email: scrip@rvcds.org

Office: 304-523-5444

## Parent Partner



**Hanna Clendenin**

Email: hclendenin@rvcds.org

Cell: 304-634-7580



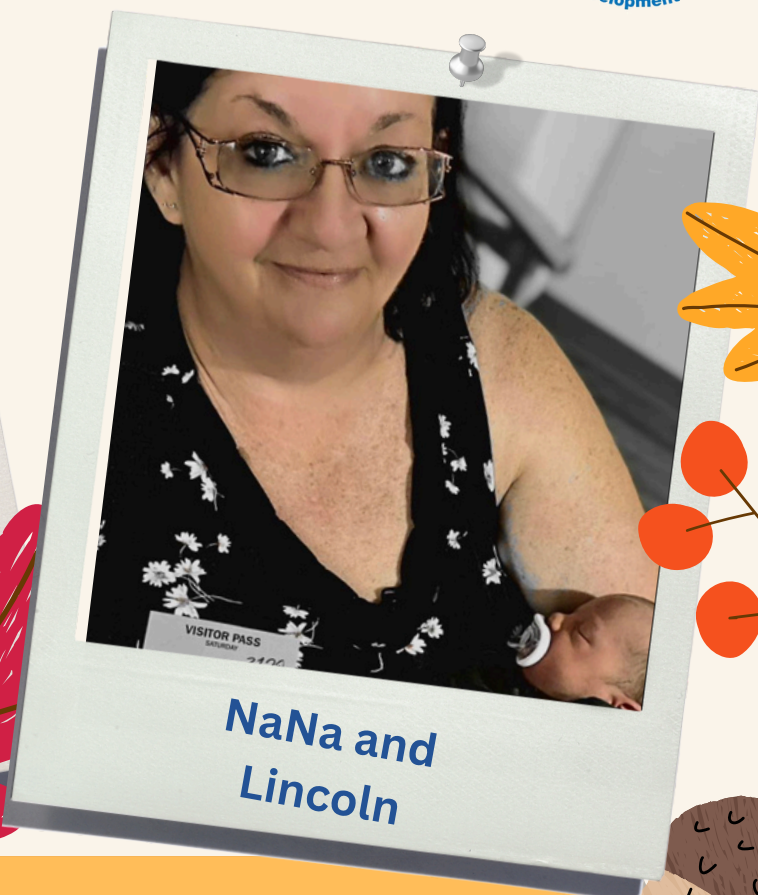
# Proud Birth to Three Families



RAU IV's  
Data Entry Specialist  
and a Proud  
Birth to Three Family



Lincoln



NaNa and  
Lincoln

**My Grandson was around 1 ½ when he started with WV Birth to Three. He could understand words but was not yet speaking. He would growl and scream if he didn't get what he wanted or if you didn't understand his gibberish. He has plenty of words now. He was in the program until he was 3 years old and transitioned out. By that time, he was almost to his correct age level for his speech skills. He struggled with any type of outings. He seemed to get overstimulated very quickly. He does great now but still has some things he struggles with. During our time with the BTT program they gave us the tools and ideas we needed to help him succeed. He still has a routine that he follows. He likes to have order when he is playing with his cars and trucks. They all have to be in a certain order, and that never changes the entire time. He was very "untouchable" for a long period of time but now, I actually get a hug. It's a very short hug, but I do get one now (most of the time.) Our time with BTT was a great support to our family and my grandson. We are so thankful for this program.**

# Proud Birth to Three Families

RAU IV's  
Interim Service Coordinator  
and a Proud  
Birth to Three Family



♥♥♥  
Mom and Kennedy



Kennedy



Kennedy's time with BTT

My youngest daughter, Kennedy, had the benefit of BTT services when she was around 3 months old. She was 3 weeks premature and weighed only 4lb 10oz at birth. Although she was very healthy and growing at her own slow pace, we started to notice that she was falling behind on meeting some of her milestones, as compared to her two older sisters. She was having trouble making eye contact, tracking things with her eyes, and falling behind on gross motor skills. We mentioned it to our pediatrician, and they referred us to BTT. We absolutely loved our experience! Everyone was so kind and patient as they explained everything they could help us with. We loved the convenience of having them come to the house. She was always so excited to see them. When I got a job at a daycare center and was able to bring her there with me, they were able to come to the childcare center as well to show the teachers how they could help support her development, just like they did with me at home. They always kept me updated on the things they worked on with her. She was able to catch up in no time, exiting the program at 16 months old. Now that I work for BTT, I feel it helps me relate to families a little more because I know how they might be feeling, and some of the questions they might have, since I was there once myself. Kennedy's PT is still working with BTT and I've even gotten the pleasure of having her on several of the teams I have worked with!

Kennedy is now 12 years old and is a cheerleader for her middle school team.



# CO-PARENTING - BEING ON THE SAME PAGE IS IMPORTANT



Most of our young children have more than one person who acts in the role of parent. We often hear the term “co-parenting” when families divorce or separate. However, it is really more about the process of partnering around parenting. Whether it is Mom, Dad, Grandma, an Aunt, a babysitter, or even a foster family in the mix, consistency across caregivers is essential for our little ones. When expectations are the same in those different “homes” it will help you to grow healthy, confident and productive little people! What are some things to consider when you are sharing the all important job of raising children together?

Open communication is key between all caregivers. Children are having to adjust between different places and expectations. Work with all the people caring for your child to decide how you will all co-parent them. A meeting between the caregivers to decide on the big stuff helps to keep the best interest of your child in the forefront of everyone’s mind.

·What are the basic rules? Examples:

o When is bedtime?

o What time do we eat meals – what foods does the child eat, how much and how are they fed?

o What are the child’s chores?

o How much tv/game time is allowed?

o How are we going to potty train?

·What are consequences when a child pushes the boundaries? When it becomes necessary to discipline a child the adults who are sharing the responsibility of caring for them must be on the same page. Limits and consequences must be the same across caregivers.

o Discuss all perspectives on discipline

o Agree on what strategies might be used when and stick to it!

·Have one another’s back! Don’t let the child manipulate or play caregivers against one another. No means no and help the little one understand that this is not ok and the decision stands. This also goes to reason that all caregivers should be supporting the decisions of you as their parent!

Ultimately you are guiding this process for your child.

·Have it all written down. Whether it is a paper calendar, or an app, keep track of where kids are and who they are with, including who is going to get them there. Also, all the decisions about the shared expectations – write them down and share with everyone!

·Effective communication can take many forms but use the same one consistently. Texts, instant messaging, an electronic or paper notebook – whatever you choose, make sure that it goes back and forth between “homes” and ensure that everyone knows what they need to be sharing with the other caregivers. This should include important care activities (i.e., how many bottles today, when they were last fed, how long was their nap) and a way of sharing pictures and those sweet stories of what happens during the day.

Handle disagreements with maturity – When there are adults trying to agree on what’s best, there will be disagreements! Keep baby in mind and be respectful of the idea’s others have. Come to an agreement everyone can live with and support. It’s important for the child to see their adults in a unified front. Don’t throw their other folks under the bus – that frustration will impact the child’s feelings about the other person.

Express gratitude, always! Say thank you and remember that you have an amazing group of people coming together to love your little one. Being a parent involves countless decisions and is exhausting! Having a group of caregivers to have your back and your baby’s can make all the difference.

## References

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# WELCOME TO RAU IV



## MEET RAU IV DIRECTOR SHANNON BALDWIN



HELLO, BIRTH TO THREE COMMUNITY! MY NAME IS SHANNON BALDWIN, AND I'M THRILLED TO SERVE AS THE NEW DIRECTOR OF RAU IV!

A LITTLE ABOUT ME: I'M A PROUD GRADUATE OF MARSHALL UNIVERSITY WHERE I EARNED MY BACHELOR'S DEGREE IN COMMUNICATION DISORDERS AND A MASTER'S DEGREE IN PRESCHOOL SPECIAL EDUCATION. FOR THE PAST 18 YEARS, I'VE WORKED FOR RIVER VALLEY CHILD DEVELOPMENT SERVICES AT LINK CCR&R, SPENDING 15 OF THOSE YEARS AS A BEHAVIORAL CONSULTANT AND THE LAST 3 YEARS AS THE PROFESSIONAL DEVELOPMENT TEAM SUPERVISOR. I ALSO HAD THE PRIVILEGE OF WORKING AS A BIRTH TO THREE PRACTITIONER FOR THE LAST SEVEN YEARS, SUPPORTING CHILDREN AND FAMILIES AS A DEVELOPMENTAL SPECIALIST. THOSE EXPERIENCES ARE WHERE I TRULY DISCOVERED MY HEART FOR THIS WORK AND WHY I'M SO EXCITED TO FOCUS MY CAREER ON SUPPORTING FAMILIES DURING THESE EARLY, IMPORTANT YEARS.

Email: [sbaldwin@rvcds.org](mailto:sbaldwin@rvcds.org)

Office: 304-523-5444

Fax: 304-523-5556

Serving: Boone, Cabell, Lincoln,  
Logan, Mason, Mingo, Putnam and  
Wayne Counties



### FUN FACTS ABOUT ME

MY FAVORITE COLOR IS NAVY BLUE.

MY HUSBAND AND I FIRST MET IN MIDDLE SCHOOL. WE WENT TO A 6TH GRADE DANCE TOGETHER AND IT ONLY TOOK HIM 33 YEARS TO ASK ME OUT ON A SECOND DATE.

MY SON IS 17 AND STARTING HIS SENIOR YEAR OF HIGH SCHOOL....CUE THE PROUD MOM TEARS!

WE HAVE THE SWEETEST PUP NAMED PICKLES WHO THINKS EVERYONE HE MEETS IS HIS BEST FRIEND.

I HAVE NEVER MET A DONUT I DIDN'T LIKE, AND COFFEE IS MY LOVE LANGUAGE...GIVE ME BOTH AND I'M CONVINCED I COULD RULE THE WORLD!

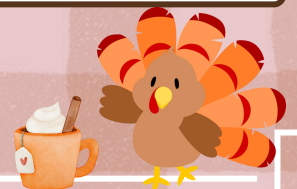
I ENJOY TRAVELING WITH MY FAMILY, BINGEING SHOWS ON NETFLIX, AND WORKING PUZZLES OF ANY KIND (JIGSAW, SUDOKU, BRAIN TEASERS...I WANT THEM ALL!)

MY PERFECT DAY? A COUNTRY DRIVE WITH THE WINDOWS DOWN, DOLLY PARTON ON THE SPEAKERS, AND COWS IN MY SIGHTS!

AND FINALLY...I HAVE A WEAKNESS FOR GOOD PUNS AND DAD JOKES, SO PREPARE YOURSELVES!



STEPPING INTO THE ROLE OF THE RAU IV DIRECTOR FOR WV BIRTH TO THREE FEELS LIKE THE PERFECT NEXT CHAPTER IN MY JOURNEY OF SERVING CHILDREN AND FAMILIES. I'M EXCITED TO LEAD AND LEARN ALONGSIDE AN AMAZING TEAM, BUILD STRONG PARTNERSHIPS, AND MAKE A LASTING DIFFERENCE DURING SUCH A CRITICAL STAGE IN A CHILD'S LIFE. I LOOK FORWARD TO PARTNERING WITH THIS INCREDIBLE COMMUNITY AND CONTINUING OUR SHARED MISSION OF SUPPORTING LITTLE ONES AND THEIR FAMILIES. I CAN'T WAIT TO SEE WHAT WE ACCOMPLISH TOGETHER!





# WELCOME TO RAU IV



## Meet RAU 4's Interim Service Coordinator Kathy Carrico



Email: [kcarrico@rvcds.org](mailto:kcarrico@rvcds.org)  
Office: 304-523-5444  
Cell: 304-633-4300  
Fax: 304-523-5556



### Fun Facts About Me

My favorite color is blue  
My favorite food is hot dogs from The Shakery  
My favorite drink is lemonade  
I love to read and go to the movies  
My favorite book is "A Court of Silver Flames" by Sarah J. Maas  
I have two senior rescue dogs- Tyson and Bella  
I like to listen to music. My favorite artist right now is Queen  
Spring is my favorite season  
I love to spend time with my family anytime, but family dinners and the holidays are my favorite  
I am a Philadelphia Eagles fan



### What Being an ISC Means to Me

I'm truly looking forward to getting to know the families I'll be working with. Building those relationships is such an important part of supporting children in meaningful ways. I'm excited to learn how I can best support each child's unique journey in development. I love getting to know families and hearing their stories. We're all similar, but different, and can all learn from each other. It's such a privilege to be able to help little ones grow and develop into the best version they can be. Watching children discover the world around them, whether it's through play, curiosity, or connection, is incredibly rewarding. I am looking forward to helping families access the services and supports they need.





# PLAY TIME FUN



Helping develop your child's motor skills

## Family Fun Ideas

### FALL FAMILY BUCKET LIST

COLLECT ACORNS & FALL LEAVES



PICK PEACHES & APPLES



BAKE PUMPKIN PIE



GO ON A HAY RIDE



MAKE FALL & HALLOWEEN CRAFTS



GO TO A PUMPKIN PATCH

DRINK APPLE CIDER



ROAST PUMPKIN SEEDS



CARVE PUMPKINS



MAKE PUMPKIN RECIPES



DECORATE THE HOUSE IN FALL OR HALLOWEEN DECOR



PLAY IN THE LEAVES



[momrefreshed.com](http://momrefreshed.com)



Fall Leaves Soup  
water sensory play



Gross Motor  
Fall Tree  
Activity  
For Toddlers



Fall Pretend  
Play





# COMMUNITY RESOURCES

## Boone County

### Family Support Center

Jacquie Clevenger - 304-307-2309  
jacquie\_clevenger@boonefsc.com

### Family Resource Network

DarynAnn Washington - 304-539-9518  
pwc@regionalfn.org

### Cornerstones Parents as Teachers

Cheyenne Booth - 304-369-5283  
cheyannecooper@cfiww.org

## Putnam County

### Family Support Center

Steve Legg or Amber Nunn -  
304-936-1048  
sputnamfsc@gmail.com

### Family Resource Network

DarynAnn Washington - 304-539-9518  
pwc@regionalfn.org

### Healthy Families Mountain State

Tammy Rogers - 304-857-0020 ext. 300  
tammy@teamwv.org

## Logan County

### Family Support Center

Angela Copley -  
681-280-4177  
acopley@stepbystepwv.org

### Family Resource Network

Dillon "Logan" Adkins -  
304-792-2016  
logancountyfrn.wv@gmail.com

### Healthy Families Mountain State

Ashley Lyall -  
304-752-0412 ext. 102  
ashley@teamwv.org

## Cabell County

### Family Support Centers

Belinda Chapman -  
681-378-2530  
bchapman@childhswv.org  
Jessie Gadd -  
304-526-4471  
jgadd@hwwvha.org

### Family Resource Network

Elizabeth McCulloch -  
304-690-0666  
elizabeth.mcculloch@mhnetwork.org

### Healthy Families Mountain State

Angie Conley - 304-523-9587 ext. 317  
angie@teamwv.org  
Holly McKenna - 304-523-9587 ext. 319  
holly@teamwv.org

## Mingo County

### Family Support Center

Cody Justice or Iris Chaffin -  
304-236-3652  
mingofsca@gmail.com

### Family Resource Network

Amy Dearfield Hannah -  
304-235-3400 ext. 1120  
adearfield@williamsonhealthwellness.com

### ABLE Families Parents as Teachers

Christina Cline - 304-393-4987  
christinarcline@ablefamilies.org

## Lincoln County

### Family Support Center

Amber Payton - 304-855-5402  
apayton@stepbystepwv.org  
Tami Boling - 304-855-5402  
tboling@stepbystepwv.org

### Healthy Families Mountain State

Olivia Gregorich - 304-824-4330 ext. 401  
olivia@teamwv.org

## Mason County

### Family Support Center

Jassica Legg - 304-812-5102  
jleggfsc@gmail.com

### Family Resource Network

Greg Fowler - 304-593-0072  
frnofmasoncounty@hotmail.com

### Healthy Families Mountain State

Bree Ramey - 304-857-0020 ext. 207  
bree@teamwv.org

## Wayne County

### Family Support Center

Lisa Salmons -  
304-393-3886  
lisasalmons@hotmail.com

### Family Resource Network

Carol Damron -  
304-272-6003  
waynefrn@frontiernet.net

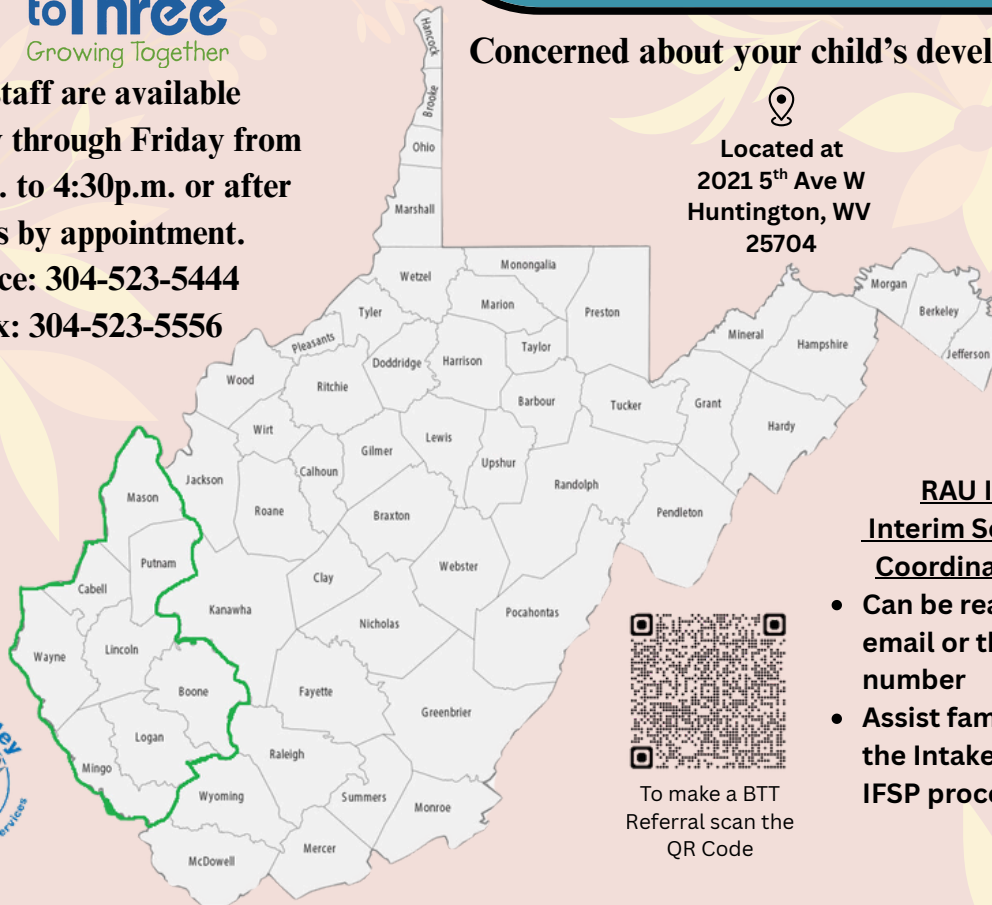
### Healthy Families Mountain State

Paula Newsome -  
304-272-6692 ext. 501  
paula@teamswv.org





**All staff are available  
Monday through Friday from  
8:00a.m. to 4:30p.m. or after  
hours by appointment.  
Office: 304-523-5444  
Fax: 304-523-5556**



**RAU IV proudly serves  
Boone, Cabell, Lincoln, Logan, Mason,  
Mingo, Putnam, and Wayne counties**

**Concerned about your child's development?**



**Located at  
2021 5<sup>th</sup> Ave W  
Huntington, WV  
25704**

**RAU IV  
Interim Service  
Coordinators**

- Can be reached by email or the office number
- Assist families with the Intake and IFSP process



To make a BTT  
Referral scan the  
QR Code

**RAU IV Data Entry**

**Email:**

**rau4data@rvcds.org**

- Accepting all data submissions related to intake and ongoing services
- Accepting new referrals, requests for records and referral status updates

**RAU IV Parent Partner**

**Email: hclendenin@rvcds.org**

- Phone by calling the office number
- Cell by calling 304-634-7580
- For information on Birth to Three Family Events
- For any community resources and community events

**RAU IV Administrative  
Assistant**

**Email: scrip@rvcds.org**

- Contact by calling our office number to make a referral by the phone, help with scheduling an appointment, or needing general BTT info

For more information or to refer a child who may need help with their development call 304-523-5444 or email rau4data@rvcds.org.