



**Come Grow with Us!**  
**WV State Systemic Improvement Plan (SSIP)**  
**Quarterly Report for Spring 2017**  
*Coaching Pilot Implementation Team*

Overview

The Coaching Implementation Team is charged with developing strategies to successfully implement a coaching pilot. The pilot will involve supporting one or more practitioner agencies serving RAU I in the installation and scale up of coaching including the gathering of data to evaluate the effectiveness of the model.

Activity	Progress	Next Steps
Assist in the selection of the coaching model and evidence based practices.	<ul style="list-style-type: none"> <li>The Coaching Implementation Team learned of various coaching models and evidenced based practices for promoting social- communication. A video based performance model was selected for pilot.</li> </ul>	<ul style="list-style-type: none"> <li>Upon completion of pilot in August of 2017, the Coaching Implementation Team will evaluate the effectiveness of the coaching model.</li> </ul>
Assist in the identification and/or selection of programs who will implement the coaching pilot.	<ul style="list-style-type: none"> <li>The Coaching Implementation Team recruited and selected three programs for pilot: Bright Beginnings, Building for a Better Future and Best Life Therapy. Five triads of coach, family and provider have participated.</li> </ul>	<ul style="list-style-type: none"> <li>Upon completion of the pilot, evaluate provider change and benefit to family of the coaching process.</li> </ul>
Make recommendations for the design of the training curriculum for coaches and providers.	<ul style="list-style-type: none"> <li>The Coaching Implementation Team provided input into the training curriculum for coaches and providers.</li> </ul>	<ul style="list-style-type: none"> <li>Based on feedback from pilot participants, make revisions to training curriculum for use in future pilots.</li> </ul>
Review data collected including: 1) pre-post test scores, 2) training evaluations, 3) fidelity checklists and 4) provider survey results to evaluate the effectiveness of the professional development activities.	<ul style="list-style-type: none"> <li>The Coaching Implementation Team provided input into evaluation measures for use in pilot.</li> </ul>	<ul style="list-style-type: none"> <li>Based on results of evaluation measures, decisions will be made as to effectiveness of video based performance coaching for scale up to other pilots.</li> </ul>