

## 2. Employer Requirements

The employer must meet the following requirements:

- The employer must guarantee appropriate standards for employment.
- The employer must guarantee there will be no displacement/replacement.
- EIP placements must not provide more than 50% of the employer's labor force.
- The contract must be for at least 20 hours per week.
- Out-of-state training sites must be within 15 miles of the WV border.
- The employer must make a commitment to retain the client at the conclusion of the contract.
- The employment must be permanent and not on a seasonal basis.
- The number of EIP training hours are based upon the starting wage as shown:

Beginning Hourly Wage	EIP Training Hours
\$8.00 through \$8.99	200
\$9.00 through \$9.99	300
\$10.00 through \$10.99	400
\$11.00 through \$11.99	500
\$12.00 or more	600

Contracts are not written for the following:

- Employers in a highly mobile industry
- Contracts are not written for occupations that require certification and/or licensure, such as for a CNA, LPN or RN, if the schooling/training results in a certificate or license.
- Occupations requiring minimal training
- A transportation payment of \$25 may be made for each month of participation.