

**NOTE:** If he meets all eligibility requirements, an employed, non-recipient Work-Eligible Individual who was living with a child who was receiving assistance is also eligible to choose one of these employment support options. These services, support payments, and employment assistance are handled in the same manner as for former recipients who were included in the WV WORKS AG.

**EXAMPLE:** Mr. Johnson has been living in a WV WORKS AG since July 2005. The AG includes his wife and 2 children. He is not included in the AG due to a drug felony conviction in 2001. Mr. Johnson found employment in January 2008 and the WV WORKS AG is closed. Because Mr. Johnson was a non-recipient Work Eligible Individual in the household, the family is eligible for and may choose either of the 6-month employment support options. The eligibility period extends from February 2008 through July 2008, if they meet all other eligibility requirements.

**EXAMPLE:** A child-only WV WORKS AG is closed effective February due to the new earnings of the mother. The mother was not included in the AG because she is an SSI recipient. Even though she is employed, she is not eligible for either employment support option because she was neither included in the AG nor a non-recipient Work Eligible Individual in the household.

**NOTE:** An individual who was in a PL period as of January 1, 2008, may be eligible for PL payments through the end of their 6-month period if he becomes employed during that period.

#### A. ELIGIBILITY REQUIREMENTS FOR EMPLOYMENT SUPPORT OPTIONS

Individuals who meet all of the following requirements may choose a post employment option:

- Gross family income is 150% or less of the current FPL, **excluding SSI income**; and
- The family resides in West Virginia; and
- One adult in the family, who lives in the household, meets all of the following requirements:

- Is employed ,

For the EAP, this must be full-time employment defined for a 1-parent family as 128 hours or more per month or 85 hours for a single parent with a child under 6; and defined for a 2-parent family as 150 hours or more per month or 236 hours when the family receives federally funded child care. For a 2-parent household, the hours required may be met by combining the work hours of both parents.

- Due to employment, the AG exceeds the program income limit or requested the benefit be closed due to employment;

## WV WORKS Activities/Requirements

- Received a monthly WV WORKS benefit, not solely a DCA payment, as a Work-Eligible Individual or was in the household as a non-recipient Work-Eligible Individual; and
- Has a dependent child in the home. Dependent child is defined in the WV WORKS parts of Sections 15.2,A,C and D.

**EXAMPLE:** A woman receives WV WORKS for herself and her 2 children. She marries a man who is employed and his earnings close the case effective April. The 6-consecutive-month period begins on May 1<sup>st</sup> and ends October 31<sup>st</sup>. In August the family requests support services to fix the husband's car. Even though the family is within the 6-month period, the request must be denied. The household is not eligible for either of the employment support options because the working adult has not received a WV WORKS benefit.

**EXAMPLE:** A man has been receiving WV WORKS for himself and 2 children. He acquires some equipment and begins his own lawn service. He begins receiving income from his business and requests that his benefits be closed. He reports his weekly income and the Worker determines that he is working the equivalent of 15 hours per week. Since he is a single parent with a child under 6, he must be working at least 20 hours to qualify for EAP, but he is still eligible to receive support services through the support services option after he signs the DFA-WVW-15.

**EXAMPLE:** The parent in a WV WORKS AG reports employment and requests that her WV WORKS benefits close. She signs the DFA-WVW-15 and chooses the EAP. She is currently in the 1<sup>st</sup> month of a 2<sup>nd</sup> sanction so her benefits had been reduced by two-thirds. Even though she has gone to work, she must complete her sanction period so her EAP benefits are reduced by two-thirds for the 1<sup>st</sup> 2 months. When the sanction period is completed, the EAP benefits will be increased to the original grant amount based on the 100% earned income disregard.

**EXAMPLE:** A husband and wife receive WV WORKS for their 4 children. The 16-year-old child quits school and moves out on his own effective October. He starts working at a fast-food restaurant in October and requests support services to help maintain his employment. Even though he is within the time frame for receipt of employment support services and is working, he is ineligible for either program because he was not included in the AG as an adult and there is no dependent child living with him.

**EXAMPLE:** A woman receives WV WORKS for herself and her 2 children. She is working part-time and marries a man who is working full-time. Counting his income makes the AG ineligible for WV WORKS effective November. She signs the DFA-WVW-15 and opts to receive employment support payments. The 6-consecutive-month period begins December 1<sup>st</sup> and continues through May 31<sup>st</sup>.