

Attachment 3.1.3

MINIMUM WAGE CHART FOR IN-HOME CARE

Hourly Wage	Number of Hours of Care	Pay Needed to Equal Min Wage	Minimum Number of Children Needed to Equal Minimum Wage
\$6.55	1	\$6.55	One special needs child (at part time rates)*= $\$5.33 + \$2.00 = \$7.33$ or Two children (at part time rates)*: $2 \times \$5.33 = \10.66
\$6.55	2	\$13.10	Two children(at part time rates)*: $2 \times \$10.67 = \21.34
\$6.55	3	\$19.65	Two children (part time rates)*: $2 \times \$10.67 = \21.34
\$6.55	4	\$26.20	Two children: $2 \times \$16.00 = \32.00
\$6.55	5	\$32.75	Two children, at least one special needs: $(\$16.00 + \$2.00) + \$16.00 = \34.00 or Two children, at least one under two: $\$16.00 + \$18.00 = \$34.00$ or Two children for non-traditional care = $(2 \times \$16.00) + (2 \times \$4.00) = \$40.00$ Or Three children: $3 \times \$16.00 = \48.00
\$6.55	6	\$39.30	Two special needs infants: $(\$18.00 = \$2.00) \times 2 = \$40.00$ or Two children for non-traditional care = $(2 \times \$16.00) + (2 \times \$4.00) = \$40.00$ or Three children: $3 \times \$16.00 = \48.00
\$6.55	7	\$45.85	Three children: $3 \times \$16.00 = \48.00
\$6.55	8	\$52.40	Three children, at least two special needs infants: $[(\$18.00 = \$2.00) \times 2] + \$16.00 = \56.00 Or Three children for non-traditional care = $(3 \times \$16.00) + (3 \times \$4.00) = \$60.00$
\$6.55	9	\$58.95	Three children for non-traditional care = $(3 \times \$16.00) + (3 \times \$4.00) = \$60.00$ Or Four children: $\$16.00 \times 4 = \64.00
\$6.55	10	\$65.50	Four children, at least one under two: $\$18.00 + (\$16.00 \times 3) = \$66.00$ Four children, at least one special needs: $(\$16.00 + \$2.00) + (\$16.00 \times 3) = \66.00 Or Four children for non-traditional care = $(4 \times \$16.00) + (4 \times \$4.00) = \$80.00$ Or Five children: $\$16.00 \times 5 = \80.00
\$6.55	11	\$72.05	Four children for non-traditional care = $(4 \times \$16.00) + (4 \times \$4.00) = \$80.00$ Or Five children: $\$16.00 \times 5 = \80.00
\$6.55	12	\$78.60	Four children for non-traditional care = $(4 \times \$16.00) + (4 \times \$4.00) = \$80.00$ Or Five children: $\$16.00 \times 5 = \80.00

* A full day is considered 4 or more hours. Rates for less than 2 hours are 1/3rd of normal rate. Rates for 2 up to 4 hours are 2/3rds the daily rate. Rates are \$16 per day for children over two and \$18.00 for children over two. For non-traditional hours, an additional \$4 is added daily.