



Come Grow with Us!

WV State Systemic Improvement Plan (SSIP) Implementation Team Overview

Implementation Team: Mentoring

Background: Dedicated to providing quality services to children and families, WV Birth to Three is embarking on a mentoring initiative to support professionals entering the system. Mentors will model relationship-based practices for their mentees as a reflection of WV BTT’s mission and key principles. During the short duration of the mentoring season, mentors will volunteer their time to build upon a mentee’s strengths, offer support, and provide resources on the intricacies of working as a team member within home and community settings.

The Mentoring Implementation Team is charged with developing strategies to successfully implement an orientation and mentoring process for newly enrolling professionals.

Implementation activities include:

- 1) Design and implement a “Welcome to WV Birth to Three Process” for TA that includes resources for getting started, who to call with questions and how to link to a mentor.
- 2) Provide input into the revisions to and the implementation of “Orientation to WV Birth to Three”.
- 3) Provide input into the revisions and the implement of the on-line Principles of Practice course to include a mentoring component.
- 4) Lay the foundation for the mentoring infrastructure that provides the framework for the recruitment, training and on-going support of potential mentors.
- 5) Review pre- post data, survey results and other information to evaluate the effectiveness and to make recommendations for any changes to enhance the mentoring process.
- 6) Provide on-going updates to state SSIP Leadership Team on the successes and potential barriers in the implementation of the improvement strategies for sharing with key stakeholders.

Implementation Team Leads are Wendy Miller at wmiller@ccwva.org and Mel Woodcock at Regina.K.Woodcock@wv.gov.

Implementation Team Members

Rhea Dyer-SLP, ICC	Cathy Zimmerman, OT	Stephanie Young, BTT State Staff
Mary Kay Miller, SLP	Susan Watson, SC Agency	Susan Rispress, BTT State Staff
Cathy Jo Higgins, DS	Karen Connors, SC Agency	Karen Frazier, RAU 3/4
Suzi Brodof, Director RVCDS	Courtney Pride, BTT State Staff	Debra Judy, BTT State Staff
Rebecca Fowler, DS		