



Come Grow with Us!

WV State Systemic Improvement Plan (SSIP) Implementation Team Overview

Implementation Team: Coaching

Background: Providing high quality training is the first step in moving research to practice. The use of a coaching model can assist professionals become more intentional in their practice, and facilitate the use of evidence based practices with fidelity. WV Birth to Three in collaboration with Duquesne and West Virginia Universities is launching a pilot to explore the feasibility of a coaching model to support practitioners in the use of evidence based practices for working with families/caregivers to promote their children’s social emotional development.

The Coaching team is charged with developing strategies to successfully implement a coaching pilot. The pilot will involve supporting one or more practitioner agencies serving RAU I in the installation and scale up of coaching including the gathering of data to evaluate the effectiveness of the model.

Implementation activities include:

- 1) Reviewing research relative to focus area.
- 2) Assisting in the selection of the coaching model and evidence based practices.
- 3) Providing input into the evaluation design (timeline, data to be collected, methods to be used for data collection and sharing and coding definitions.
- 4) Assisting in the identification and/or selection of programs who will implement the coaching pilot.
- 5) Making recommendations for the design of the training curriculum for coaches and coaches.
- 6) Reviewing data collected including: 1) pre-post test scores, 2) training evaluations, 3) fidelity checklists and 4) provider survey results to evaluate the effectiveness of the professional development activities.
- 7) Providing on-going updates to state SSIP Leadership Team on the successes and potential barriers in the implementation of the improvement strategies.

Implementation Team Lead is Dr. Christan Coogle at cooglec@duq.edu

Implementation Team Members

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